

Your Source for information to a career in Healthcare



Career Information: Healthcare

To help you learn more about a career in the healthcare field!



1301 Monroe Street
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Healthcare

If you like to help people, enjoy new challenges everyday and want to join one of the fastest growing areas of the economy, consider a career in healthcare. This booklet provides a brief overview of some of the occupations in the healthcare field. There are many more areas of specialty.



The Source understands that individuals are at different steps within their career paths. We encourage individuals to find a good starting point for themselves and they may then grow within the field.

This booklet provides some basic information about common job titles. To gain further information about a career you may want to do the following:

- Complete an informational interview with an employer.
- Review career information books in the Resource Room.
- Research information on the career online.

It is The Source's hope that this information will be helpful to you in your career planning.



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Healthcare Career Ladder



of information in climbing the Career Ladder in the Healthcare Industry.

Average Hourly Wage	Occupation Title	Education Requirement
\$30.00 - \$40.00	Advanced Practice Nurse \$31.48	Master's Degree
\$25.00 - \$30.00	Registered Nurse \$27.32	Associate Degree
\$22.00 - \$25.00	Cardiovascular Technician \$22.59	Associate Degree
\$18.00 - \$22.00	Radiological Tech. \$21.93 Occupational Therapist Asst. \$21.51 Physical Therapy Asst. \$21.21 Respiratory Therapist \$21.21	Associate Degree Associate Degree Associate Degree Master's Degree
\$14.00 - \$18.00	Surgical Technologist \$17.78 Licensed Practical Nurse \$16.66 Medical Records Technician \$14.93	Associate Degree Associate Degree Certificate
\$10.00 - \$14.00	Medical Laboratory Tech. \$13.86 Physical Therapist Aide \$13.26 Medical Assistant \$13.01 Orderly \$11.80	Clinical Laboratory Certificate Certificate Associate Degree Certificate
\$10.00 – Under	Nurses Aide \$10.00 Residential Aide \$8.92	Certificate Certificate



WORKING TO BE AN**Orderly****What type of education is needed to be an orderly?**

- High school diploma or equivalent
- Solid understanding of human anatomy and basic medical terminology

What licenses or certifications are needed to be an orderly?

- None required

What does an orderly do?

- Work in acute care hospitals under nursing or medical staff to help care for patients
- Help patients walk, exercise, and move in and out of bed
- Lift, push, pull, and transfer patients to treatment units, operating and x-ray rooms, and take bodies to the morgue
- Re-position bedridden patients
- Assist nurses with patients and restrain patients if needed
- Set up equipment as needed

What is the normal pay range for an orderly?

- \$8.07–\$13.57 per hour

What is the work environment like for an orderly?

- Most will be well-lit, air-conditioned, and have modern equipment
- Walk or stand most of the day; must be careful not to strain their back from lifting
- Can be exposed to radiation and chemicals as well as diseases, but precautions can be taken to reduce the risk
- Usually work a regular 40 hour work week; overtime may be required
- In hospitals may need to work evening, weekend, and holiday shifts

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How can an orderly grow in their field?

- Medical assistant
- Cardiovascular technician
- Sterile processing technician

WORKING TO BE A Nurse Aide



What type of education does it take to become a nurse aide?

- High school diploma or equivalent is often preferred

What licenses or certifications do you need to be a nurse aide?

- state certification exam

What do nurse aides do?

- Assist patients with their daily activities
- Provide bedside care
- Perform basic nursing procedures under the direction of an RN or LPN
- Monitor patients for any change in their condition
- Work as the nurse's "eyes and ears" since they cannot spend as much time with each patient as the nurse aide does

What is the work environment like for a nurse aide?

- Most work in a comfortable, well-lit, temperature-controlled healthcare facility
- May work in patients' homes, community centers, or other sites
- Danger of infections is present but precautions keep accidents low
- Usually work a 40 hour week but may require nights, weekends, and holidays

What is the normal pay range for a nurse aide?

- \$8.07–\$13.57 per hour

What Source partners offer training to be a nurse aide?

- Washington Local Schools
- Toledo Public Schools

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How can a nurse aide grow in their field?

- Through additional training and experience can work to become an LPN or RN

WORKING TO BE A

Medical Assistant



What type of education is needed to be a medical assistant?

- A high school diploma or equivalent
- Most employers prefer graduates of an accredited medical assisting program
- Usually the programs last 1-2 years leading to a certificate, diploma, or associate's degree

What licenses or certifications are needed to be a medical assistant?

- None are required but many employers prefer to hire someone who is a Certified Medical Assistant or a Registered Medical Assistant

What is the work environment like for a medical assistant?

- Medical assistants work in all types of doctors' offices as well as medical clinics and facilities such as hospitals and laboratories
- The areas are usually clean, well-lit, and temperature controlled
- They interact with people and must be able to handle multiple tasks simultaneously
- They often work under pressure and must be able to handle emergencies
- Most work a regular 40 hour work week; some work part-time, evenings, or weekends

What do medical assistants do?

- Medical assistants perform a number of different duties to help doctors. These may include (but are not limited to):
- Take medical histories
- Prepare patients for exams
- Explain treatment procedures
- Draw blood
- Give shots
- Run routine lab tests
- Change dressings or bandages
- Dispose of contaminated supplies and sterilize equipment
- Instruct patients about medications and special diets
- Prepare and administer medications as directed by the doctor
- Answer telephones, greet patients
- Update and file patients' medical records
- Fill out insurance forms and handle billing and bookkeeping
- Schedule appointments, arrange hospital admissions and lab services

What is the normal pay range for a medical assistant?

- \$8.92–\$15.57 per hour

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What Source partners offer training to be a medical assistant?

- Oregon Career and Technology Center
- Washington Local Schools
- Toledo Public Schools
- Owens Community College

How can a medical assistant grow in their field?

- A medical assistant can grow through additional education and experience to become a licensed or registered nurse

WORKING TO BE A**Licensed Practical Nurse****What type of education does it take to become a licensed practical nurse?**

- Most practical nursing programs require one year to complete
- Programs may be offered in community or junior colleges, technical or vocational schools, high schools, hospitals, colleges or universities

What licenses or certifications do you need to be a licensed practical nurse?

- Must pass a licensing exam after finishing the nursing program

What is the work environment like for a licensed practical nurse?

- May work around some chemicals, radiation, and infectious diseases but the risk is reduced when using proper precautions
- May stand for long periods and help patients move
- Most work a 40 hour week which may include nights, weekends, and holidays
- May work in doctors' offices, clinics, hospitals, or assist patients in private homes

What do licensed practical nurses do?

- Care for patients under the direction of doctors and registered nurses
- Provide basic bedside care by taking patient's temperature, pulse, and blood pressure
- Give injections and enemas
- Watch patients and report any reactions to medications and treatments
- Collect test samples
- Help keep patients comfortable by helping with bathing and dressing
- May also help with clerical duties
- Experienced LPN's may supervise nursing assistants and nursing aides

What is the normal pay range for a licensed practical nurse?

- \$13.55–\$21.87 per hour

What Source partners offer training to be a licensed practical nurse?

- Lourdes College
- University of Toledo
- Toledo Public Schools
- Owens Community College

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How can a licensed practical nurse grow in their field?

- Through more training and experience they can go on to become a registered nurse or advanced practice nurse
- May supervise nursing aides or nursing assistants

WORKING TO BE A**Medical Lab Technician****What type of education is needed to be a medical laboratory technician?**

- An associate's degree from a community college or a certificate from a hospital, vocational, or technical school is required; training in the lab is also needed

What licenses or certifications are needed to be a medical laboratory technician?

- No license or certification is generally required although there are places you can become certified as a medical laboratory technician

What does a medical laboratory technician do?

- Perform routine tests in a medical laboratory to help treat and diagnose disease
- Prepare vaccines and serums to help prevent disease
- Prepare tissue samples for pathologists
- Take blood samples
- Perform lab tests
- May work in several areas of the lab or specialize
- Histotechnicians cut and stain tissue samples
- Phlebotomists collect blood samples

What is the work environment like for a medical laboratory technician?

- Work in healthcare labs which are usually well-lit and clean
- The materials you work with may sometimes create fumes
- Lab workers spend a lot of time on their feet
- There are few hazards as you are trained to work with infectious materials; masks, gloves, and goggles are often worn
- The hours a medical laboratory technician works depend on the size and type of lab they work in, they may have to work evening or nights shifts and/or weekends and holidays

What is the normal pay range for a medical laboratory technician?

- \$11.20–\$20.24 per hour

What Source partners offer training to be a medical laboratory technician?

- Owens Community College

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How can a medical laboratory technician grow in their field?

- Through training and experience they can become a medical lab technologist, the chief medical lab technologist, or a clinical laboratory bioanalyst
- Medical lab technicians can specialize in a number of different areas

WORKING TO BE AN**Occupational Therapist Assistant****What type of education is needed to be an occupational therapist assistant?**

- Associate's degree or certificate from a two-year college or technical school accredited by the Accreditation Council for Occupational Therapy Education

What licenses or certifications are needed to be an occupational therapist assistant?

- Must pass the exam from the National Board of Occupational Therapists to become certified from the Ohio Occupational Therapy, Physical Therapy, and Athletic Trainer's Board

What does an occupational therapist assistant do?

- Work with occupational therapists to help people with mental, physical, emotional, or developmental impairments
- Help clients with activities and exercises from a treatment plan designed with the occupational therapist
- Help make sure the activities are done correctly
- Record progress so that treatment can be changed if it is not getting the best results
- Keep track of the billing and health insurance information for each client

What is the work environment like for an occupational therapist assistant?

- Work in hospitals, nursing facilities, rehabilitation centers, mental health facilities, therapy clinics, private residences, school systems, and private practices
- Usually well-lit, clean, and temperature-controlled; those who go to private homes will be in a variety of different physical conditions
- Usually work during the day but may work nights or weekends; can be full or part time
- Kneeling, standing, and stooping are all part of the job, must be in good physical condition
- They are in constant contact with ill and/or injured people

What is the normal pay range for an occupational therapist assistant?

- \$15.01–\$26.31 per hour

What Source partners offer training to be an occupational therapist assistant?

- Owens Community College

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How can an occupational therapist assistant grow in their field?

- Can become an occupational therapist or physical therapist among other related healthcare options

WORKING TO BE A**Physical Therapist Aide****What type of education is needed to be a physical therapy aide?**

- High school diploma or equivalent
- Most employers have on-the-job training

What licenses or certifications are needed to be a physical therapist aide?

- None required

What does a physical therapist aide do?

- Work with a physical therapist to help with patients
- Help patients dress and undress
- Help patients put into therapy equipment and help keep them stable during treatment
- Give water treatments, paraffin baths, and apply hot and cold packs
- Help keep track of patients' conditions, report signs of problems
- Change bed sheets and pillowcases, keep supplies in order, clean treatment areas, sterile or disinfect equipment
- Order supplies, file medical records, and other clerical duties

What is the work environment like for a physical therapist aide?

- Work on health teams with doctors, nurses, and physical therapists in public and private hospitals, clinics, private offices, and schools for the physically challenged
- Buildings are generally well lit and temperature controlled
- Can be a full or part time employee, often have evening and/or weekend hours
- Requires lifting and positioning patients
- Good health and endurance needed to help observe patients during treatments

How can a physical therapist aide grow in their field?

- Can work through education and experience to become a physical therapist assistant or a physical therapist

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What is the normal pay range for a physical therapist aide?

- \$7.91–\$14.62 per hour

What Source partners offer training to be a physical therapist aide?

- Owens Community College

WORKING TO BE A

Radiological Technician



What type of education is needed to be a radiological technician?

- High school diploma or equivalent
- Complete a state-approved radiography training program
- Formal programs are from one to four years and lead to a certificate, Associate's degree, or Bachelor's degree

What licenses or certifications are needed to be a radiological technician?

- Licensing by the state is required

What is the work environment like for a radiological technician?

- Many work in hospitals; others work in doctor's offices, laboratories, and outpatient care centers
- Work at diagnostic machines but may also do some procedures from the patient's bedside
- Radiation hazards exist but are lowered by correct use of equipment and precautions
- Most work 40 hour weeks that may include evening and weekends, part time is also available

What does a radiological technician do?

- Produce x-rays of parts of the human body to help diagnose problems with patients
- Set up the exam room and take patient histories
- May prepare and give chemical mixtures used to make internal organs more visible
- Position equipment at the right angle and height over the correct area to get the right image
- Monitor the patient's condition and report information to the doctor
- Adjust and maintain equipment
- Take precautions to lower the amount of exposure they get from the radiation

What is the normal pay range for a radiological technician?

- \$15.77–\$26.56 per hour

What Source partners offer training to be a radiological technician?

- Owens Community College

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How can a radiological technician grow in their field?

- Radiological technologist
- Radiological supervisor
- Chief Radiological Technologist
- Radiation Therapist

WORKING TO BE A

Physical Therapist Assistant

**What type of education is needed to be a physical therapy assistant?**

- Associate's degree in physical therapy assisting recommended

What licenses or certifications are needed to be a physical therapist assistant?

- Ohio Physical Therapy Examining Board licenses physical therapist assistants

What does a physical therapist assistant do?

- Work with a physical therapist to help with patients
- Help give heat, light, and ultrasound treatments
- Give patients massages and help with exercises that heal muscles, nerves, bones, and joints
- Help patients learn or improve activities with mobility such as walking and climbing
- Record patient progress and report to a physical therapist
- Fit patients for corrective equipment and teach them to use it

What is the work environment like for a physical therapist assistant?

- Work on health teams with doctors, nurses, and physical therapists in public and private hospitals, clinics, private offices, and schools for the physically challenged
- Buildings are generally well lit and temperature controlled
- Can be a full or part time employee, often have evening and/ or weekend hours
- Requires lifting and positioning patients
- Good health and endurance needed to help observe patients during treatments

What is the normal pay range for a physical therapist assistant?

- \$14.86 - \$25.95 per hour

What Source partners offer training to be a physical therapist assistant?

- Owens Community College

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How can a physical therapist assistant grow in their field?

- Can work through education and experience to become a physical therapist, physical therapist instructor, or department supervisor

WORKING TO BE A

Residential Aide

**What type of education does it take to become a residential aide?**

- High school diploma or equivalent is often preferred

What licenses or certifications do you need to be a residential aide?

- None is usually required

What do residential aides do?

- Help residents with proper hygiene and attire
- Provide family-style meals for residents, work with any special diet requirements needed
- Make sure the home is clean, comfortable and safe
- Keep documents on all activities in the house and report any incidents to nurses or authorities
- May include transporting clients to necessary appointments

What is the normal pay range for a residential aide?

- \$7.25–\$11.44 per hour

What is the work environment like for a residential aide?

- Work in a home environment helping residents with their activities
- May be in contact with possible chemical cleaners and open to infections that residents may have however, proper precautions can lower any chance for accidents low
- Depending on the shifts may include nights, weekends, and holidays

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How can a Residential Aide grow in their field?

- Can take the proper training to become a nursing aide or other related healthcare position

WORKING TO BE A**Registered Nurse****What type of education is needed to be a registered nurse?**

- Graduate of a professional nursing program
- Associate's degree in Nursing
- Bachelor's of Science in Nursing
- One year diploma program for students who already have an LVN license

What licenses or certifications are needed to be a registered nurse?

- Must pass a state license exam

What is the work environment like for a registered nurse?

- Usually work in a well-lit, comfortable healthcare facility
- May travel to patients' homes, schools, community centers, and other sites
- Dangers from infection are part of the work but precautions help reduce the chances of accidents
- Usually work a 40 hour week, some overtime may be required
- In hospitals evening, night, weekend and holiday shifts may be required

What does a registered nurse do?

- Assess patient health problems and needs
- Develop and use nursing care plans and keep medical records
- Help sick, injured, and disabled patients
- May give patients advice on keeping healthy and preventing disease
- May do case management
- Assist physicians during treatments and exams
- Administer medications
- Assist in rehabilitation
- Can become an advanced practice nurse

What is the normal pay range for a registered nurse?

- \$18.92–\$33.21 per hour

What Source partners offer training to be a registered nurse?

- Lourdes College
- University of Toledo

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How can a registered nurse grow in their field?

- Can specialize and become an advanced practice nurse and specialize in an area of medicine

WORKING TO BE A

Cardiovascular Technician



What type of education does it take to become a cardiovascular technician?

- A high school diploma is required
- It is helpful to have taken the physical sciences and biology while in school
- Can go through a 2-4 year program to become more specialized

What licenses or certifications do you need to be a cardiovascular technician?

- CPR certification may be needed
- To become more specialized there are two to four year programs available

What do cardiovascular technicians do?

- Help doctors diagnose and treat cardiac and peripheral vascular ailments
- Can specialize in a few areas such as running EKG tests or performing specific procedures
- Explain testing procedures so the patients feel more relaxed
- Watch over the patient's comfort and safety during tests
- May schedule appointments, keep up the patient files, and take care of the equipment

What is the work environment like for a cardiovascular technician?

- Cardiovascular Technicians generally work in hospital cardiology departments
- Some work in doctors' offices or in laboratories
- Work areas are usually well-lit, temperature controlled, and quiet
- Cardiovascular technicians spend a lot of time walking and standing
- May be in close contact with patients with serious illnesses
- Usually work a five-day, 40 hour work week that may include nights and weekends

What is the normal pay range for a cardiovascular technician?

- \$12.33—\$27.15 per hour

What Source partners offer training to be a cardiovascular technician?

- University of Toledo

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How can a cardiovascular technician grow in their field?

- There are a few areas that a cardiovascular technician can specialize in :
- Cardiovascular technologist: they can specialize even further
- EKG technician

WORKING TO BE AN**Advanced Practice Nurse****What type of education does it take to become an advanced practice nurse?**

- APNs have completed more education than the normal two to four year RN program
- Often means completing a master's degree, but sometimes can be a certificate program

What licenses or certifications do you need to be an advanced practice nurse?

- Certificate programs are available for some specialties to be an APN, this is in addition to the regular state license exam required to be a registered nurse

What do advanced practice nurses do?

- Provide basic, primary healthcare for patients
- Write prescriptions
- Develop and use nursing care plans and keep medical records
- Diagnose and treat common acute illnesses and injuries
- Interpret lab results
- May work as an administrator supervising other nurses
- May specialize in giving anesthesia to patients
- May specialize as a nurse midwife

What is the normal pay range for an advanced practice nurse?

- \$34.25 – \$40.19 per hour

What is the work environment like for an advanced practice nurse?

- Most work in a comfortable, well-lit, temperature controlled healthcare facility
- May work in patients' homes, community centers, or other sites
- Danger of infections are present but precautions keep accidents low
- Usually work a 40 hour week but may require nights, weekends, and holidays

What Source partners offer training to be an advanced practice nurse?

- Lourdes College
- University of Toledo

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How can an advanced practice nurse grow in their field?

- May supervise other nurses, research, work as an educator, or work as a policymaker
- May specialize in one of four areas: nurse practitioner, clinical nurse specialist, nurse anesthetist, or nurse midwife

WORKING TO BE A**Medical Records Technician****What does a medical records technician do?**

Make and keep up-to-date medical records of patients according to the requirements of the healthcare system

Organize and keep track of medical records for compliance and accuracy

Make sure that new charts are complete:

All required forms are accurately completed and signed by appropriate staff

All information is in the computer

Keep in contact regularly with the doctors to clarify diagnoses or get more information for the charts

Keep track of information for reports on types of diseases treated, surgery performed, etc. for law firms, insurance companies, or government agencies who need the information

Must know coding system regulation and any changes made that affect coding information policies

Must understand payment procedures of health insurance firms and health maintenance organizations

What type of education is needed to be a medical records technician?

Associate's degree is required
Some can be trained on-the-job

What licenses or certifications are required to be a medical records technician?

Most employers like to hire Registered Health Information Technicians who have successfully completed a written exam offered by the American Health Information Management Association

**What is the work environment like for a medical records technician?**

Most work in doctor's offices or other healthcare agencies which are usually comfortable

There is little to no contact with clients

May be some pressure due to needing to pay close attention to detail and keep track of a large amount of information, both on paper and in the computer

Usually work a regular 40 hour work week, some overtime may be required; in some hospitals they may work evenings, nights or weekends

What is the normal pay range for a medical records technician?

\$9.16–\$19.21 per hour

What Source partners offer training to be a medical records technician?

Lourdes College

University of Toledo

Washington Local Schools

Oregon Career and Technology Center

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How can a medical records technician grow in their field?

A medical records technician can become a medical coder, a medical and health services manager, or a medical records and health information administrator

WORKING TO BE A

Surgical Technologist



What type of education does it take to become a surgical technologist?

- A high school diploma or equivalent is required
- You also need to complete a surgical technician or technologist training program that is accredited by the American Medical Association
- The programs last from 9-24 months and lead to a diploma, certificate or associate's degree

What licenses or certifications are required to become a surgical technologist?

- Most employers want to hire certified technologists; certification can be earned through two different centers

What do surgical technologists do?

- Help get the operating room ready by setting up all the surgical instruments and equipment that will be needed
- Prepare all sterile and non-sterile equipment and adjust and check all the equipment to make sure it is working correctly
- May prepare patients for surgery by cleaning, shaving, and disinfecting the body areas that will be the focus of the operation
- Transport the patients to the operating room and help position them on the operating table; after the surgery they take them back to the recovery room
- Observe patients' vital signs, check charts, and help the surgical team put on sterile gowns and gloves
- Help pass instruments and supplies to the surgeons and assistants
- Hold retractors, cut sutures, and keep track of the items used during surgery
- Help care for and dispose of specimens that were taken for testing during operations
- Help apply dressings and bandages

What is the work environment like for a surgical technologist?

- Work in clean, brightly lit, fairly quiet, cool rooms, generally in hospitals
- Must stand for long periods and stay alert during operations
- Because they assist in surgery they may be around unpleasant sights, odors, and materials and may be around communicable diseases
- Surgical technologists usually work a regular 40 hour week but they may be on-call or rotate working nights, weekends and holidays

What is the normal pay range for a surgical technologist?

- \$10.57–\$20.90 per hour

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What Source partners offer training to be a surgical technologist?

- Owens Community College

How can a surgical technologist grow in their field?

- Through continued training, certification, and experience a surgical technologist can become a surgical first assistant, an operating room administrator, or a registered nurse

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Below are some local employers who hire Healthcare workers



Promedica
Interim Healthcare
Gentiya Health Services
Odyssey Healthcare
Maxim Healthcare Services
Manpower
Kelly Healthcare
Trilogy Rehab Services
HCR Manorcare
Medical Staffing Network
Supplemental Staffing
Concord Case Center
Neighborhood Health Association
Sunshine Children Home
MUO
St. Vincent Mercy Medical Center
Toledo Hospital
Flower Hospital
St. Anne Mercy Hospital
St. Luke's Hospital
Mercy Children's Hospital
Mercy Health Partners
St. Charles Mercy Hospital
Promedica Health System
Toledo Children's Hospital